



## **JOB POSTING**

**POSITION TITLE:** Manager of Operations, Contract

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### **BACKGROUND**

Rainbow's End is a non-profit organization that identifies opportunities and develops small businesses which will in turn employ persons with the lived experience of mental illness and/or addictions.

### **POSITION SUMMARY**

Reporting to the Board of Directors of RECDC, the Manager of Operations is responsible for the leadership and growth of the organization. This will be accomplished through the successful identification and subsequent development of business opportunities that will provide meaningful employment for members of the community who are marginalized due to mental illness and/or addiction.

### **QUALIFICATIONS / KEY ATTRIBUTES:**

- Owned and/or managed at least one successful business (minimum 3 years)
- Post-secondary education in area(s) pertaining to business management
- Evidence of successful business development
- Demonstrated ability to think strategically
- Clear understanding of and passion for delivering outstanding customer-focused service
- Financial acumen as it pertains to costing, pricing and generating profit
- Proficient use of technology –Word, Excel, PowerPoint and the Internet
- Demonstrated leadership in human resource management
- Proven team player
- Ability to challenge and debate issues of importance to the organization
- High comfort level working in a diverse environment
- Familiarity with mental illness and/or addiction
- Ability to travel locally with access to transportation.
- Valid driver's license

\*Qualified applicants with the lived experience of mental illness are encouraged to apply.

**APPLICATION DEADLINE:** Must be received by Tuesday, August 3<sup>rd</sup> – 4pm.

**SUBMIT YOUR APPLICATION WITH COVER LETTER INCLUDING SALARY**

**EXPECTATIONS TO:** Hiring Committee, RECDC  
12 Bigwin Rd., Unit 1, Hamilton, ON L8W 3R4  
Phone: (905) 667-1840 Fax: (905) 667-1841

**Only candidates chosen for an interview will be contacted.**